

Company Registration Number 03238444

Registered Charity Number 1059794

RUSHMOOR VOLUNTARY SERVICES

ANNUAL REPORT 2024-25

Year ended 31 March 2025

RUSHMOOR VOLUNTARY SERVICES

Year ended 31 March 2025

Legal and Administrative Information

Trustees, Executive Management and Advisers

Registered and Principal Office:

Civic Offices
Farnborough Road
Farnborough
GU14 7JU

Telephone: 01252-398450

Email: info@rvs.org.uk

Website: www.rvs.org.uk

The Trustees are the Directors and Board of Management of the Company

Board of Trustees

Andrew Lloyd	Chair
Colin Slatter	Vice-Chair
Alan Thorpe	Treasurer
John Card	
Alison Cooper	
Richard Hickman	
Diane Bedford	
Martin Wood	
Gary Ghale	
Dawn Keenan	
Julia Crossley	

Nominated by Rushmoor Borough Council

Clr. Lisa Greenway

Chief Executive Officer

Donna Bone

Independent Examiner

Justin Harris
Knight Goodhead Limited, Chartered Accountants
7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

Bankers

Royal Bank of Scotland plc
Holt's Farnborough Branch
Lawrie House
Victoria Road
Farnborough
GU14 7NR

The constitution of the Charity and its Objects are set out in the report of the Trustees.

**RUSHMOOR VOLUNTARY SERVICES
REPORT OF THE CHAIR OF THE BOARD OF TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Report of the Chair of the Board of Trustees

I am pleased to present our Annual Report, which summarises RVS's activities, achievements and impact during the year.

Despite the many financial and other challenges we have faced, RVS continued to support and encourage the voluntary sector locally and to support those in our community who are less able to look after themselves. Over the year we have seen the strength of our trustees, volunteers, staff, partners and supporters shine through, enabling us to continue delivering key services and make a meaningful difference in the lives of those we serve.

In order to protect services, the Trustee Board approved a deficit budget for the year, balanced by the prudent use of reserves.

We have also sought to deepen our partnerships, strengthen our governance and manage our resources responsibly to ensure we can deliver lasting value for those who depend on us.

The achievements highlighted in this report are a testament, not only to the impact of our services, but also to the strong sense of purpose and collaboration that underpins all that we do. These are set out in more detail in the Trustee and Chief Executive's reports and please make contact if you require any further information or clarification.

As we look ahead, we remain committed to maintaining and strengthening our engagement with the communities we serve and although the challenges we face are significant, with the continued dedication of our team, I am confident that we can build on the progress outlined in this report.

I extend my sincere thanks to all who have contributed to our work over the past year and I look forward to the opportunities that lie ahead.

Andrew Lloyd
Chair

24 September 2025

**RUSHMOOR VOLUNTARY SERVICES
REPORT OF THE CHIEF EXECUTIVE OFFICER
FOR THE YEAR ENDED 31 MARCH 2025 - SUMMARY**

2024–2025 was a year of significant change for the local political and health landscapes with new Council and Government leadership.

Subsequently the new Government have brought forward proposals for devolution for the County that will result in a new Mayoral Combined Authority in 2026, and a local government reorganisation that will impact Rushmoor, Hart, and Basingstoke & Deane. In health, the planned dissolution of Frimley Integrated Care Board (ICB) will also see Rushmoor and Hart transition to Hampshire & Isle of Wight ICB.

Alongside these changes, **Rushmoor Voluntary Services (RVS)** remain a stable and trusted partner, delivering essential services and community support.

Key Achievements

- **Partnerships and Forums:** Working alongside Rushmoor Borough Council's Community and Partnerships team, actively contributing to the Supporting Communities and Community Recovery groups; we will endeavour to continue to be a proactive and strong partner to the Council.

Strengthened ties with Hart Voluntary Action; co-hosted forums, training, and funding events across Rushmoor and Hart. The Voluntary Sector Forum enabled dialogue with local leadership and engaged over 50 VCSE sector representatives in key consultations.

- **Volunteering:**
 - 289 volunteers placed; equivalent to £472,780 in economic value.
 - 151 bite size "Responder" volunteering tasks supported local events and community needs.
 - Successful volunteer fairs and recognition events held throughout the year.
 - **Community Support & Funding:**
 - Secured approximately **£1 million** in grant funding for local groups.
 - Maintained the **Rushmoor Link** directory achieving an average of 1,129 monthly users.
 - Awarded four legacy grants and managed key community engagement programmes.
 - 27 existing and new groups supported with governance and sustainability.
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**RUSHMOOR VOLUNTARY SERVICES
REPORT OF THE CHIEF EXECUTIVE OFFICER
FOR THE YEAR ENDED 31 MARCH 2025 - SUMMARY**

Supporting Independence

- **Community Transport:** Despite uncertainty, 7,678 passenger journeys and 538 group minibus hires were completed. RVS secured the new contracts starting September 2025.
- **Home Help:** Provided over 8,200 hours of essential support, maintaining high service levels despite increased fees.
- **Social Inclusion:** Increased our volunteer team by 7 (now 24). Provided 306 phone calls and 410 home visits to isolated individuals.
- **Farnborough Lunch Club:** Relaunched to support elderly residents facing social isolation; now serving 20 regular attendees with activities and outings.
- **Wellbeing Walks:** Continued expansion with six weekly walks promoting social interaction and gentle exercise.

Community Projects

- **Cohesion Project:** Continued to provide settlement support to refugees and asylum seekers in Rushmoor, encouraging and enabling community engagement.
- **Environmental Work:**
 - Achieved **Silver 'Investors in the Environment'** accreditation.
 - *Blooming Marvellous* engaged 19 supported volunteers, delivered 75 community garden sessions, and donated 73kg of fresh produce to local food banks.
 - *Blooming Minds* offered structured green social prescribing, improving mental and physical wellbeing outcomes.
 - Facilitated *Rushmoor Community in Bloom* and led community-wide climate engagement through partnerships and forums, including *Rushmoor Green Community Forum*.
 - Improved accessibility to *Farnborough Rotary Access Garden* (FRAG).
 - Contributed to the Hampshire County Council's *Communities People and Planet* Project, involving community groups across the borough.

**RUSHMOOR VOLUNTARY SERVICES
REPORT OF THE CHIEF EXECUTIVE OFFICER
FOR THE YEAR ENDED 31 MARCH 2025 - SUMMARY**

- **Training:**
 - Provided MiDAS training for 58 drivers.
 - 3 emergency first aid courses.
 - 1 Recruitment and Management of Young Volunteers training session.
 - 1 Let's Talk Trustees workshop.
 - 1 Crowdfunder workshop.
 - 3 Strategic Project Development workshops.
-

Strategic Projects & Partnerships

- **Health & Social Care:** Worked with Frimley ICB to deliver *The Smile Project* to improve oral health among 700+ local children.
 - **Frimley VCSE Alliance:** Ensured VCSE representation in health planning; themed subgroups met regularly, and funding is secured through March 2026.
 - **Resilience:** RVS is a founder member of the **Community Infrastructure Partnership (CIP)**, maintaining Hampshire-wide VCSE support following the withdrawal of HCC's infrastructure grant.
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Final Thanks

We thank our core funders for this year - **Rushmoor Borough Council and Hampshire County Council** - all other funding providers, as well as our members, volunteers, and community partners for their commitment. Together, we have continued to champion a vibrant, inclusive, and resilient voluntary sector for Rushmoor.

Donna Bone, CEO
24 September 2025

Note: This is a summarised version of the Chief Executive's Report. To read the full version please access our website - www.rvs.org.uk

RUSHMOOR VOLUNTARY SERVICES

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The Trustees, who are also the Directors of Rushmoor Voluntary Services ("the Charity") for the purposes of the Companies Act 2006, present their report together with the financial statements of the Charity for the year ended 31st March 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 of the accounts and comply with the Charity's governing document, the Charities Act 2011 and the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

The purposes of the Charity are:

- To promote any charitable purposes for the benefit of the community in Hampshire and in particular the local government district and Borough of Rushmoor.
- To promote and organise co-operation in the achievement of the above purposes by bringing together representatives of the relevant voluntary organisations and statutory authorities.

We have engaged in a wide variety of activities for the benefit of the local community, including:

- Provision of community transport services across Rushmoor and Fleet
- A Home Help service to approximately 150 households in Rushmoor and Hart.
- Our Blooming Marvellous activity, providing support to volunteers living with mental ill health
- Training services
- Volunteer recruitment and support
- Providing grants to various organisations we believe are worthy of financial support and help

We have promoted co-operation between local charities and public bodies by:

- Our quarterly Volunteer Sector Forum meetings, where representatives of local charities and of local government come together
- Our community development work helping the creation of new charities to address community needs
- Provision of information to our 329 member organisations

Far more information, including details of our specific achievements under each heading, is contained in the Chief Executive's Report.

We have referred to the Charity Commission's general guidance on public benefit when reviewing aims and objectives and in planning these activities. We believe that the various activities listed above mean that the charity fully meets the "Public Benefit" requirements of the Charity Commission.

RUSHMOOR VOLUNTARY SERVICES

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Financial Review & Reserves Policy

For the year ended 31 March 2025 the Charity recorded a deficit of £32,864 before investment gains of £7,056. This compares to a deficit of £54,490 before investment gains of £8,715 for the year ended 31 March 2024.

Unrestricted Income fell below Expenditure by £15,845 (before Investment gains). We have suffered from the overall financial climate, with local councils as well as individuals feeling the effects of high inflation levels. We also recorded a significant deficit on Restricted Funds, of £17,019. We continue to be grateful for the support we have received from Hampshire County Council, Rushmoor Borough Council, and a number of other organisations.

In spite of these losses, the financial position of the charity remains healthy, with net current assets of £324,959 and total reserves of £509,819. These Reserves fall under 3 headings:

- Restricted Reserves, which can only be used for specific activities. At 31 March 2025 these amounted to £134,476.
- Designated Reserves, which we have chosen to allocate to cater for specific risks or activities. At 31 March 2025 these amounted to £181,134.
- General Reserves which are held to provide cover for unexpected changes in income and expenditure to allow us time to adjust our cost base and to continue activities. At 31 March 2025 these amounted to £194,209.

The Trustees conduct an annual review of the various risks facing the Charity and set aside Designated Reserves to ensure that these risks are catered for, as required by the latest guidance from the Charity Commission. In addition, we retain General Reserves to allow us to deal with other unforeseen contingencies as they arise. The Charity's reserve policy is to hold General Reserves amounting to approximately 3 months' total expenditure. This reflects the circumstances the Charity is currently operating in, but the Trustees will also review this level on an annual basis as circumstances change. As at 31 March 2025, General Reserves amounted to 3.4 months' total expenditure.

Sources of Funds

The Charity's principal sources of funds are local authority contracts and grants from various bodies, including local authorities. The Charity also generates a considerable amount of income from its Home Help and Community Transport activities. Specifically, the following agreements which provide funds for the Charity's core and transport activities existed during the course of the year:

Core Council of Voluntary Service functions

Rushmoor Connect
Fleet Connect
Connect Minibus Hire

Rushmoor Borough Council
and Community First
Wessex/HCC
Hampshire County Council
Hampshire County Council
Hampshire County Council

RUSHMOOR VOLUNTARY SERVICES REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The following agreements have provided funds for other activities:

Blooming Marvellous

HIV Advice & Assistance

Green Social Prescribing

Broadhurst Welcome

Home Community Ltd.

Positive Action Hampshire

Hants CC Get Going

Again Fund

Investment Powers and Policy

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the Trustees see fit. The current policy is to invest up to 50% of core funds in a range of investment funds, and the remainder in deposit accounts of varying maturities with several different banks.

Risk Management

As required by the Charity Commission, we regularly undertake reviews of the significant risks to ensure the appropriate mitigation policies exist. A formal Risk Management document is reviewed annually and approved by the Board.

The key risk to the Charity has been identified as the inability to sustain or replace current grant funding from local authorities. In the event that funding will not be forthcoming in the future, designated reserves have been set aside to allow us to continue for a limited period to enable it to find additional funding and to provide for staff redundancy costs. A number of lower priority risks have been identified and procedures have been implemented which minimise all identified risks.

Future Plans

Whilst such a significant proportion of our grant and contract income remains uncertain pending the outcome of Hampshire County Council's Future Services Consultation, it is difficult to set out a clear vision. In addition, the impact of the Government's Local Government Re-organisation policy is unclear, because the future structure has not yet been agreed. Until these issues are resolved it is difficult for us to plan ahead with any confidence, but we are already exploring possible alternative sources of income. We intend to remain agile and to proactively seek opportunities to ensure sustainability for the organisation and for our support to our community.

Structure, Governance and Management

Rushmoor Voluntary Services, a company limited by guarantee, is registered in England & Wales (No. 03238444) and operates from its registered office at The Civic Offices, Farnborough Road, Farnborough, GU14 7JU. It is established for charitable purposes, by a Memorandum of Association dated 16th August 1996 and registered as a Charity (No. 1059794) by the Charity Commissioners. Under Section 60 of the Companies Act 2006, the Charity has been exempted from having to use the word 'Limited' in its name. The Charity is also recognised by HM Revenue & Customs as a charity for tax purposes. This means that it is able to take advantage of charitable tax relief on donations from individuals.

RUSHMOOR VOLUNTARY SERVICES

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The governance structure is made up of a Board of Trustees of up to 12 members, plus a representative nominated by Rushmoor Borough Council, and two sub-committees: Remuneration Committee and Legacy Grants Committee. The sub-committees are based on delegated decision-making powers handed down by the main Board.

Board members are drawn from the local community and have a variety of skills and experience including Accounting and Finance, Information Technology, Education, Human Resources, Disability and Social Welfare. The Chief Executive is not a director but is a permanent non-voting member of the Board. The Board currently meets every two months.

The Trustees are elected by the members of the Charity in accordance with the Articles of Association. All new Trustees are given induction training which includes learning about the background, ethos and day to day activities of the Charity as well as outlining their responsibilities.

Statement of the Responsibilities of the Board of Trustees

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charity. In preparing those financial statements accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose the financial position of the Charity with reasonable accuracy and which enable them to ensure that the financial statements comply with the SORP and the Companies Act 2006. They have a general responsibility for taking reasonable steps to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities. The Trustees are also responsible for ensuring that the assets are properly applied in accordance with Charity Law.

RUSHMOOR VOLUNTARY SERVICES
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

This report has been prepared in accordance with the small companies regime under section 419(2) of the Companies Act 2006, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 (second edition - October 2019).

This Report of the Trustees was approved by order of the Board of Trustees as the company directors and signed on the Board's behalf by:

Andrew Lloyd - Chair
Date: 24 September 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RUSHMOOR VOLUNT

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025, which are set out on pages 12 to 25.

Respective responsibilities of trustees and examiner

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the "2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J E Harris FCCA

KNIGHT GOODHEAD LIMITED
Reporting Accountants

24 September 2025

7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire SO53 3DA

RUSHMOOR VOLUNTARY SERVICES

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

				Total Funds 2025 £	Restated Total Funds 2024 £
	Notes	Restricted £	Unrestricted £		
INCOME FROM:					
Donations, Gifts and Legacies	2	5,455	524	5,979	2,214
Charitable Activities	3	391,084	249,294	640,378	587,437
Investments	4	-	14,816	14,816	11,021
TOTAL		396,539	264,634	661,173	600,672
EXPENDITURE ON:					
Charitable activities	6	413,558	280,479	694,037	655,162
TOTAL		413,558	280,479	694,037	655,162
NET INCOME/(EXPENDITURE)		(17,019)	(15,845)	(32,864)	(54,490)
Net gains/(losses) on investments	12	-	7,056	7,056	8,715
Transfers between Funds		5,530	(5,530)	-	-
NET MOVEMENT ON FUNDS		(11,489)	(14,319)	(25,808)	(45,775)
TOTAL FUNDS BROUGHT FORWARD		145,965	389,662	535,627	581,402
TOTAL FUNDS AS AT 31 MARCH 2025	15	134,476	375,343	509,819	535,627

There are no recognised gains and losses other than those shown in the Income and Expenditure account.

All of the above amounts relate to continuing activities.

The notes on pages 15 to 25 form part of these financial statements

RUSHMOOR VOLUNTARY SERVICES
BALANCE SHEET AS AT 31 MARCH 2025

	Notes	2025 £	Restated 2024 £
FIXED ASSETS			
Tangible Assets	11	50,322	65,378
Investments	12	134,538	127,482
Total Fixed Assets		184,860	192,860
CURRENT ASSETS			
Debtors	13	42,800	122,841
Cash at bank and in hand		337,898	336,659
Total Current Assets		380,698	459,500
CREDITORS - Amounts falling due within one year	14	55,739	116,733
NET CURRENT ASSETS		324,959	342,767
TOTAL ASSETS LESS CURRENT LIABILITIES		509,819	535,627
NET ASSETS		509,819	535,627
FUNDS OF THE CHARITY			
Restricted funds	15	134,476	145,965
Unrestricted Funds			
Designated Reserves	15	181,134	218,423
Other Reserves	15	194,209	171,239
TOTAL FUNDS as at 31 MARCH 2025		509,819	535,627

These financial statements have been prepared in accordance with the principles of Section 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board on 24 September 2025 and signed on its behalf by:

A. Lloyd - Chairman

The notes on pages 15 to 25 form part of these financial statements

RUSHMOOR VOLUNTARY SERVICES

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	Restated 2024 £
Cash Flow from operating activities	21	(13,695)	(47,835)
Cash flows from investing activities:			
Proceeds from sale of fixed assets		3,100	3,100
Purchases of fixed assets	11	(2,981)	(1,133)
Disposals of Investments	12	-	45,435
Interest received	4	14,816	11,021
Net Cash from investing activities		14,935	58,423
Net Increase/(Decrease) in Cash and Cash Equivalents		1,239	10,588
Cash and Cash equivalents at 1 April 2024		336,659	326,071
Cash and Cash equivalents at 31 March 2025		<u>337,899</u>	<u>336,659</u>

RUSHMOOR VOLUNTARY SERVICES

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

GENERAL INFORMATION

Rushmoor Voluntary Services is a company limited by guarantee in England & Wales - registration number 03238444.

The address of the registered office is given on page 3 of these financial statements

1 ACCOUNTING POLICIES

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented.

Basis of preparation

The financial statements have been prepared under the historical cost convention modified to include investments at fair value.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) –Charities SORP (FRS102)) and the Companies Act 2006. Rushmoor Voluntary Services meets the definition of a public benefit entity under FRS102.

Fund Accounting

General Funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity, and which have not been designated for any other purposes.

Designated Funds (see note 15) comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements

Restricted Funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable certainty.

For legacies, entitlement for this purpose is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Cash donations are recognised on receipt. Donations in Kind are recognised on receipt and valued at estimated market value.

Contract income is recognised in the period to which it relates.

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to each category, on a project by project basis. Where costs cannot be directly attributed to particular projects they have been allocated to activities on a basis consistent with the use of the resources.

As the Charity is not registered for Value Added Tax (VAT), the irrecoverable amount is included with the relevant cost of the goods or services purchased

Governance costs include all items of expenditure relating to the running of the Charity. They comprise filing and registration fees, independent examiner fees, and costs of preparing the annual accounts and holding the Annual General Meeting

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its expected useful economic life:

Computer hardware and software	- 33.33% p.a. straight line basis
Office equipment	- 20% p.a. straight line basis
Motor vehicles	- 20% p.a. straight line basis

Investments

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net unrealised gain or loss arising on revaluation.

RUSHMOOR VOLUNTARY SERVICES

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES (continued)

Debtors

Trade debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid.

Cash at bank

This includes cash and fixed term deposit accounts with maturities up to twelve months

Creditors and Provisions

Creditors and provisions are recognised when the entity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

Pensions

All employees are eligible to join the Charity's Pension Scheme, which is a money purchase defined contribution scheme complying with The Pensions Act 1995. Contributions to this scheme are charged to the Statement of Financial Activities as they are incurred.

Operating Leases

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease

Taxation

The charity is exempt from Corporation Tax on its charitable activities.

Restatement of prior year figures

The 2024 comparative figures have been restated to correct the treatment of a grant received towards the purchase of replacement buses in 2023. The grant income is now recognised in full in 2023 and fund balances adjusted as appropriate.

The effect of the adjustment on the comparative figures has:

- * increased expenditure by £9,900 resulting in an increased deficit of £45,775
- * reduced creditors by £37,950 to £116,733
- * increased fund balances as at 31 March 2024 by £47,850 to £535,627

2 INCOME FROM DONATIONS, GIFTS AND LEGACIES

	Restricted £	Unrestricted £	Total 2025 £	Total 2024 £
Donations, Gifts and Legacies				
General donations	5,455	524	5,979	2,214
Total	5,455	524	5,979	2,214

RUSHMOOR VOLUNTARY SERVICES

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

3 INCOME FROM CHARITABLE ACTIVITIES

	Restricted £	Unrestricted £	Total 2025 £	Total 2024 £
Grants				
Rushmoor Borough Council	119,767	6,488	126,255	113,743
Hampshire County Council	86,160	8,478	94,638	74,321
Broadhurst Welcome Home Community	21,893	-	21,893	21,174
Hants & IoW Community Fund	1,000	-	1,000	-
Frimley CCG	25,773	-	25,773	25,773
Action Hampshire	2,540	-	2,540	-
Farnborough Airport	500	-	500	1,000
Grainger plc	500	-	500	200
Kebur garden materials	50	-	50	50
FATH Components	1,000	-	1,000	-
Age Concern Hampshire	1,249	-	1,249	-
Frimley VCE Alliance	2,000	-	2,000	-
Co-operative Group	250	-	250	-
Shanly Foundation	2,500	-	2,500	-
RBC PEBL grant	340	-	340	-
NEH Innovation Fund	4,763	-	4,763	-
Chapman Trust	2,000	-	2,000	-
Frimley ICS	615	-	615	-
Rushmoor repair café	-	-	-	450
	272,900	14,966	287,866	236,711
Local Authority Contracts:				
Hants CC Transport Services	88,440	19,482	107,922	134,392
Minibus Income	24,967	51,944	76,911	63,928
Office & Training Services	4,777	7,973	12,750	9,899
RVS Home Help service	-	154,929	154,929	142,507
Total	391,084	249,294	640,378	587,437

4 INCOME FROM INVESTMENTS

Investment Income, Bank & Deposit Interest	-	14,816	14,816	11,021
Total	-	14,816	14,816	11,021

TOTAL INCOME	396,539	264,634	661,173	600,672
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5 INCOME BY ACTIVITY

Core functions	-	25,590	25,590	21,851
CVS	124,923	-	124,923	137,609
Home Help	-	154,935	154,935	142,507
Transport	123,432	84,109	207,541	203,027
Social Inclusion	48,531	-	48,531	41,628
Blooming Marvellous	92,603	-	92,603	40,100
Projects	7,050	-	7,050	13,950
	396,539	264,634	661,173	600,672

RUSHMOOR VOLUNTARY SERVICES

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

6 EXPENDITURE ON CHARITABLE ACTIVITIES

	Restricted	Unrestricted	Total	Total
	£	£	2025	2024
			£	£
Core functions	-	37,742	37,742	50,649
CVS	110,476	-	110,476	124,993
HIV in Hampshire	24,844	-	24,844	24,844
Home Help	-	155,687	155,687	149,467
Transport	134,062	87,050	221,112	219,728
Social Inclusion	50,127	-	50,127	32,348
Blooming Marvellous	85,699	-	85,699	41,552
Projects	7,050	-	7,050	10,042
Legacy grants	1,300	-	1,300	1,539
Total Expenditure on Charitable Activities	413,558	280,479	694,037	655,162

These figures include support costs, governance costs, and management charges. These have been allocated to charitable activities in line with grant or contract terms, and pro rata to Income received in each Class of Activity.

Payroll & Other Employee Costs	255,860	244,869	500,729	487,668
Minibus Expenses	28,066	28,141	56,207	57,351
Phone, postage & IT costs	6,040	7,329	13,369	19,366
Rent & Utilities	16,368	11,163	27,531	20,940
Insurance	-	4,598	4,598	4,619
Maintenance & Repairs	38,208	2,518	40,726	1,823
Legal & Professional Fees	1,049	3,802	4,851	17,207
Depreciation	816	17,221	18,037	18,720
Volunteer & Development Costs	3,451	3,794	7,245	5,101
Grants payable	18,840	1,359	20,199	18,876
Misc/Uncategorised Expenses	165	380	545	3,490
Management charges	44,695	(44,695)	-	-
	413,558	280,479	694,037	655,162

Management charges have been made in line with grant or contract terms. Support costs have been apportioned to each activity in proportion to their estimated usage of each element of cost. No support costs were allocated to grant making activities.

7 TRUSTEES' REMUNERATION, BENEFITS AND EXPENSES

The Directors are defined as the Board of Trustees. No remuneration, other benefits or expenses were paid to members of the Board during the year ended 31 March 2025 (31 March 2024: £nil).

8 NET INCOME/EXPENDITURE

Net Income/Expenditure is stated after charging or (crediting):

	2025	2024
	£	£
Independent Examiner's / Auditors' remuneration	2,640	7,392
Other Accountancy Services	960	-
Depreciation of assets	18,037	18,720
Operating lease rentals	27,532	20,940
Grants paid	18,243	18,876

RUSHMOOR VOLUNTARY SERVICES

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

9 GRANTS PAID

	2025	2024
	£	£
Grants paid to individuals	-	370
Grants paid to organisations:		
TVPS	14,844	14,844
Kerith Church	854	-
Mayfield Community Partnership	300	-
Farnborough Baptist Church	500	-
Cornerstone Learning	500	-
St. Mark's CofE Primary School	350	-
Talavera Junior School	895	-
Disability Challengers Ltd	-	450
Knights Foundation	-	638
Spaces for Growing	-	293
Rushmoor Repair Café	-	750
Rushmoor & Hart Young Carers	-	425
Cove Infant School	-	756
Bohunt School	-	350
Total	18,243	18,876

10 STAFF NUMBERS AND COSTS

The average number of persons employed by the Charity during the year was 4 full time (2024:4) and 43 part time (2024:43), employed as follows:

	2025	2024
Core activities	5	4
CVS Services	6	4
Home Help	25	25
Transport	7	10
Blooming Marvellous	2	2
Social Inclusion	4	2
Total	49	47

The aggregate payroll costs of these persons were as follows:

	2025	2024
	£	£
Wages and Salaries including temporary staff	461,816	448,979
Social Security costs	18,346	18,789
Pensions contributions and Life Assurance	13,419	14,573
	493,581	482,341

No employee receives an annual salary including benefits of more than £60,000 per year. In addition to paid staff, RVS also has a number of volunteers.

At the year end there were outstanding pension contributions payable of £2,168 (2024: £2,174). Total employer pension contributions of £13,419 (2024: £14,573) were paid by the charity and are included in the SOFA.

Key management comprises 3 individuals who were paid a total of £132,575 (2024: £128,057 to 3 individuals).

RUSHMOOR VOLUNTARY SERVICES

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

11 TANGIBLE FIXED ASSETS

	Office equipment £	Computers £	Motor Vehicles £	Total £
Cost				
At 1 April 2024	1,603	11,910	132,720	146,233
Additions	1,733	1,248	-	2,981
Disposals	-	-	(400)	(400)
At 31 March 2025	3,336	13,158	132,320	148,814
Depreciation				
At 1 April 2024	939	10,988	68,928	80,855
Recovered on Disposals	-	-	(400)	(400)
Charge/(Release) for year	375	864	16,798	18,037
At 31 March 2025	1,314	11,852	85,326	98,492
Net Book Value				
At 31 March 2024	664	922	63,792	65,378
At 31 March 2025	2,022	1,306	46,994	50,322

12 INVESTMENTS

With the authority of the Trustees, investments can be wider or narrower range investments within the meaning of Section 3 of the Trustee Act 2000. Current investments are as follows:

	At Cost £	Market Value 2025 £	Market Value 2024 £
UK Listed Investments			
Rushmoor Voluntary Services			
L&G UK Equity Income Fund (I) Acc. - 57,209.933 Units	50,000	64,018	57,193
CCLA COIF Charities Ethical Investment Fund (Acc) - 10,704.33 units	50,000	55,480	56,310
BlackRock Charities UK Equity Fund A Acc. - 541.58 units	7,282	15,040	13,979
	107,282	134,538	127,482
Value as at 1 April 2024		127,482	164,202
Additional Investments in year		-	-
Disposal of Investments in year (cost or value brought forward)		-	(45,435)
Increase/(Decrease) in value in the year		7,056	8,715
Value as at 31 March 2025		134,538	127,482
Breakdown of Investment Income:		2025	2024
		£	£
Bank interest receivable		14,816	11,021
Income from UK Listed Investments		-	-
Total		14,816	11,021

RUSHMOOR VOLUNTARY SERVICES

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade Debtors	14,405	91,860
Sundry Debtors	11,916	14,284
Prepayments	16,479	16,697
Total	42,800	122,841

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	Restated 2024
	£	£
Due and payable within one year:		
Trade Creditors	8,592	20,124
Accruals	18,087	20,721
Sundry Creditors	12,623	9,710
Grants deferred	14,269	64,004
Payroll costs	2,168	2,174
	55,739	116,733

15 MOVEMENTS IN FUNDS

	1 April 2024	Income	Movement in the year		Transfers	31 March 2025
	£	£	Spend	Inv. Gain	£	£
			£	£		
Restricted Reserves						
Blooming Marvellous	-	92,603	85,699	-	-	6,904
CVS	16,515	124,923	110,476	-	-	30,962
Rushmoor Connect	12,269	73,485	78,586	-	-	7,169
Fleet Connect	-	49,946	55,476	-	5,530	-
Legacy Fund	34,575	-	1,300	-	-	33,275
Projects	41,575	7,050	7,050	-	-	41,575
HIV in Hampshire	25,700	-	24,844	-	-	856
Social Inclusion	15,331	48,531	50,127	-	-	13,735
Total Restricted Reserves	145,965	396,539	413,558	-	5,530	134,476
Unrestricted Reserves:						
Designated Reserves						
Bus replacement	50,138	-	-	-	13,862	64,000
Bus depreciation	63,792	-	-	-	(44,848)	18,944
Charity Fund	10,000	-	-	-	(10,000)	-
Employment contingency	41,493	-	-	-	9,697	51,190
Volunteer Centre expenses	10,000	-	-	-	-	10,000
Blooming Marvellous	20,000	-	-	-	-	20,000
Frank Rust Memorial	3,000	-	1,245	-	245	2,000
General Contingency Reserve	20,000	-	-	-	(5,000)	15,000
Total Designated Reserves	218,423	-	1,245	-	(36,044)	181,134
General Reserves	171,239	264,634	279,234	7,056	30,514	194,209
Total Unrestricted Reserves	389,662	264,634	280,479	7,056	(5,530)	375,343
TOTAL FUNDS	535,627	661,173	694,037	7,056	-	509,819

RUSHMOOR VOLUNTARY SERVICES

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

16 PURPOSES OF FUNDS

The Restricted Reserves are the balances on funds that arise from grant or contract income received for specific projects which are ongoing.

Designated Reserves are amounts that have been set aside by the Trustees from the General Reserves of the Charity to fund specific projects or activities. The Trustees have reviewed the levels of all Designated Reserves, and have concluded that certain Reserves are either no longer required or are currently excessive:

The Charity Fund is no longer required because donations to individuals are small and are typically made out of General Reserves or out of the Legacy Fund.

The Employment Contingency and General Contingency Reserves are to cover costs arising in the event that the charity is forced to close.

The Bus Replacement Reserve is being built up to replace buses that have reached the end of their useful lives, and to provide funds for the full acquisition of part-owned buses if this should prove necessary.

The Bus Depreciation Reserve covers the cost of future depreciation of our existing buses as their market value is uncertain.

The Volunteer Centre and Blooming Marvellous project reserves are to cover shortfalls in funding in the coming year.

The Frank Rust Memorial Reserve is to fund grants to commemorate a former Trustee and Chair of the Charity.

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2025	2025	2025	2024	2024	2024
	Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	Funds	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£	£
Fixed Assets	-	50,322	50,322	-	65,378	65,378
Investments	15,040	119,498	134,538	13,979	113,503	127,482
Net Current Assets/(Liabilities)	119,436	205,523	324,959	131,986	210,781	342,767
	134,476	375,343	509,819	145,965	389,662	535,627

18 CONTINGENT LIABILITIES

There are no contingent liabilities at the balance sheet date.

19 CONTROLLING PARTY

There is no single controlling party.

20 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Note	2025 £	2024 £
Net Movement in Funds		(25,808)	(45,775)
Non-cash items:			
Depreciation charge	7	18,037	18,720
Profit on disposal of fixed assets		(3,100)	(3,100)
Financial items:			
Interest received	2	(14,816)	(11,021)
Dividend Income		-	-
Losses/(Gains) on Investments	8	(7,056)	(8,715)
Other Balance Sheet movements:			
(Increase)/Reduction in Debtors	9	80,041	(9,490)
Increase/(Reduction) in Creditors	10	(60,994)	11,546
Net Cash used in Operating Activities		(13,695)	(47,835)

RUSHMOOR VOLUNTARY SERVICES
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

21 SOURCE OF MATERIAL INCOMING RESOURCES FROM GOVERNMENT AND OTHER PUBLIC BODIES

	2025	2024
	£	£
Local Authority Contracts		
Hampshire County Council		
Rushmoor Connect	54,393	53,193
Fleet Connect	34,047	33,714
Connect Mini-bus Hire	19,482	18,225
Local Authority Grants		
Rushmoor Borough Council		
CVS - Main RVS grant	58,389	58,389
CVS - Other	9,670	7,300
Core	6,488	6,488
Blooming Marvellous	37,169	8,192
Projects	5,000	10,750
Connect Mini-bus Hire	-	4,518
Social Inclusion	9,539	18,106
Hampshire County Council		
CVS - Community First	24,750	37,800
Core	3,750	4,200
Social Inclusion	25,000	23,121
Projects	-	500
Blooming Marvellous	26,386	8,700
Rushmoor Connect	6,062	11,295
Fleet Connect	3,962	11,441
Connect Mini-bus Hire	4,728	6,524

RUSHMOOR VOLUNTARY SERVICES
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

22 STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Restricted £	Unrestricted £	Total Funds 2024 £
INCOME FROM:			
Donations, Gifts and Legacies	2,034	180	2,214
Charitable Activities	361,347	226,090	587,437
Investments	-	11,021	11,021
TOTAL	363,381	237,291	600,672
EXPENDITURE ON:			
Raising funds	-	-	-
Charitable activities	372,554	272,708	645,262
TOTAL	372,554	272,708	645,262
NET EXPENDITURE	(9,173)	(35,417)	(44,590)
Net gains/(losses) on investments	-	8,715	8,715
Transfers between Funds	1,559	(1,559)	-
NET MOVEMENT ON FUNDS	(7,614)	(28,261)	(35,875)
TOTAL FUNDS BROUGHT FORWARD	153,579	417,923	571,502
TOTAL FUNDS AS AT 31 MARCH 2024	145,965	389,662	535,627

RUSHMOOR VOLUNTARY SERVICES
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

23 MOVEMENTS IN FUNDS FOR THE YEAR ENDED 31 MARCH 2024

	Movement in the year					31 March
	1 April 2023	Income	Spend	Inv. Gain	Transfers	2024
	£	£	£	£	£	£
Restricted Reserves						
Blooming Marvellous	-	40,100	41,552	-	1,452	-
CVS	3,899	137,609	124,993	-	-	16,515
Rushmoor Connect	19,304	75,510	82,545	-	-	12,269
Fleet Connect	-	54,584	54,691	-	107	-
Legacy Fund	36,114	-	1,539	-	-	34,575
Projects	37,667	13,950	10,042	-	-	41,575
HIV in Hampshire	50,544	-	24,844	-	-	25,700
Social Inclusion	6,051	41,628	32,348	-	-	15,331
Total Restricted Reserves	153,579	363,381	372,554	-	1,559	145,965
Unrestricted Reserves:						
Designated Reserves						
Bus replacement	21,330	-	-	-	28,808	50,138
Bus depreciation	80,600	-	-	-	(16,808)	63,792
Charity Fund	10,000	-	-	-	-	10,000
Employment contingency	56,727	-	-	-	(15,234)	41,493
Volunteer Centre expenses	10,000	-	-	-	-	10,000
Blooming Marvellous	20,000	-	-	-	-	20,000
Frank Rust Memorial	4,000	-	1,106	-	106	3,000
Contingency Reserve	20,000	-	-	-	-	20,000
Total Designated Reserves	222,657	-	1,106	-	(3,128)	218,423
General Reserves	195,266	237,291	271,602	8,715	1,569	171,239
Total Unrestricted Reserves	417,923	237,291	272,708	8,715	(1,559)	389,662
TOTAL FUNDS	571,502	600,672	645,262	8,715	-	535,627