

Volunteering in Rushmoor



**Nicola Norman, Community Development Officer
Rushmoor Voluntary Services**





- ▶ We are passionate about volunteering and the positive impact that volunteers have in Rushmoor.
- ▶ We are here to help our members with all aspects of volunteering to help your organisation to thrive.



Volunteering: How can RVS help our members?

- ▶ Volunteer Recruitment
- ▶ Volunteer Best Practice
- ▶ Signposting to Training
- ▶ Access to the RVS Responder Team



Volunteer Recruitment



- ▶ The Volunteer North Hampshire website covers Rushmoor, Hart and Basingstoke.
- ▶ You can advertise your volunteering roles on the website for free!
- ▶ We currently have 132 active opportunities in Rushmoor on the system and have an average of 56 enquiries a month.

www.volunteernorthhants.org/



How it Works

- ▶ Complete an online registration form if you haven't advertised a role on Volunteer North Hampshire before:

<https://bit.ly/3JB0Cbj>

- ▶ Complete an online form for each volunteering role. We also ask for a copy of the role profile:

<https://bit.ly/44yHfll>

- ▶ We then send any enquiries from potential volunteers to you so that you can liaise directly with them.

Do something amazing...volunteer your time

From one-off, bitesize or more regular volunteering, why not take a minute to search our website for an opportunity to support one of our wonderful causes in Basingstoke & Deane, Hart and Rushmoor.

Just enter your postcode to see a full list of what's available or include a keyword e.g. children or sports, and see what comes up!

Search for Volunteering Opportunities

Postcode

Keyword

Enter a postcode in Hampshire, Surrey or Berkshire

Refine Results

Postcode

GU14 7JU

Keyword

Enter a keyword

Interests

Please select

Activities

Please select

When are you available?

Please select

Search

Mentor Volunteers for 11 - 17 year olds.

Hampshire County Council - Children's Services - Innovation Programme

Multiple Specific Addresses - 0.0 miles from you

[View Opportunity](#)

Event First Aider

St John Ambulance

Multiple Specific Addresses - 0.0 miles from you

[View Opportunity](#)

Healthwatch Hampshire Ambassador

Healthwatch Hampshire

Specific Address - 0.0 miles from you

[View Opportunity](#)

Café Mentor at the Fab Café (Farnborough Library)

OFLAC

Specific Address - 0.1 miles from you

[View Opportunity](#)

SSAFA Support Volunteer for forces & their families

SSAFA

Multiple Specific Addresses - 0.0 miles from you

[View Opportunity](#)

Fundraising and Events Volunteer

Limbcare

Specific Address - 0.2 miles from you

[View Opportunity](#)

Health Walk Leader

Rushmoor Voluntary Services

Specific Address - 0.0 miles from you

[View Opportunity](#)

Media and Marketing Volunteer

Limbcare

Specific Address - 0.2 miles from you

[View Opportunity](#)

Girlguiding Volunteers

Farnborough Girlguiding

Specific Address - 0.0 miles from you

[View Opportunity](#)

Outreach Volunteers

Samaritans Farnborough Branch

Specific Address - 0.2 miles from you

[View Opportunity](#)

What we ask from you

- ▶ Inform us about any changes to contact details or updates to the role.
- ▶ Inform us if you have filled the role so that we can make it inactive.
- ▶ Respond as quickly as possible to any potential volunteers we refer.
- ▶ Update us with any progress with the volunteers such as interviews and placements for our statistics.
- ▶ Take full responsibility for the vetting and selection of potential volunteers
- ▶ Provide an induction, training and on-going support for your volunteers.



More Promotion of your roles

- ▶ Get Volunteering website



- ▶ At events such as Volunteering Fairs, Job Fairs, Freshers Fairs and talks to young people.
- ▶ We also run Let's Talk Trustees workshops where we can promote your Trustee and Governor roles.
- ▶ We can share your posts on Facebook and Instagram and promote any of your volunteer recruitment events.





Volunteer Best Practice



Best Practice - getting started

- ▶ Create a volunteer strategy
- ▶ Review legal considerations
- ▶ Check your insurance cover
- ▶ Check if a DBS is required
- ▶ Your policies
such as safeguarding, code of conduct, GDPR, expenses, health & safety, equal opportunities ...
- ▶ Create a volunteer handbook
- ▶ Write role profiles
- ▶ Provide an induction, training and on-going support
- ▶ Recognise and thank your volunteers



Best Practice - Further Help

Please don't hesitate to contact RVS for support with best practice - we are in the process of updating the volunteering pages on our website.

NCVO Website

In addition, this excellent link has a wealth of information about involving volunteers in your organisation

<https://www.ncvo.org.uk/help-and-guidance/involving-volunteers/>



Signposting to Training

- ▶ We send out details of both face-to-face and online training available for volunteers in Rushmoor and across Hampshire in our Member's Newsletter.
- ▶ You can also access Hampshire-wide training information on the Hampshire CVS website

<https://www.hampshirecvs.org.uk/events/>



The RVS Responder Team

Our team of RVS Responder volunteers is available to help our member organisations with bitesize (one-off) community events in Rushmoor.



Who are the RVS Responder Team?

- ▶ Emerged from the original volunteer response to the pandemic when over 400 volunteers came forward to help at vaccination centres, with befriending and to collect shopping and prescriptions.
- ▶ Over 120 of these volunteers stayed on as responders to help at bitesize (one-off) community events in Rushmoor.
- ▶ We are continuing to take on new responders.



To access the RVS Responder Team

- ▶ Please complete our online form outlining your bitesize role.

<https://bit.ly/3XA1uDF>

- ▶ You must confirm that the RVS Responders will come under your insurance for the event.
- ▶ We ask that you follow volunteer best practice for example: provide equipment and clothing if required, provide a volunteer briefing at the start and have someone as a point of contact throughout the event.



The RVS Responder Team - how it works

- ▶ We send the bitesize opportunities out to our responder team via email and on our responder newsletter.
- ▶ Our responders pick and choose the opportunities that interest them and suit their availability.
- ▶ We welcome your feedback after the event.
- ▶ We also ask volunteers for their feedback.

Bitesize Volunteering - Examples

- ▶ Disability Works Job Fair, Princes Hall
- ▶ PAG Family Festival, West End Centre
- ▶ Ukraine Clothing Appeal – donation sorting / loading lorry
- ▶ Town centre events such as Victoria Day and the Farnborough Frost Fair
- ▶ Ticehurst Care Home Summer Fete
- ▶ Music in the Park, Farnborough
- ▶ Ukraine Independence Day
- ▶ Rushmoor Community in Bloom awards, West End Centre
- ▶ Lighting of the Graves, Aldershot Military Cemetery
- ▶ Christmas Events

... plus many more!





Any questions?

- ▶ If you have any queries about anything from today's presentation, please contact Nicola Norman, Community Development Officer.

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